



Legislation Details (With Text)

File #: 19R-3130 **Version:** 1 **Name:** Firefighter MOU re: 8-step pay plan
Type: Resolution **Status:** Passed
File created: 1/31/2019 **In control:** City Commission Meeting
On agenda: 2/25/2019 **Final action:**

Title: RESOLUTION NO. 19R-02-31: A RESOLUTION APPROVING THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND THE METRO BROWARD PROFESSIONAL FIRE FIGHTERS, LOCAL 3080, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS REGARDING A MODIFICATION TO APPENDIX B OF THE COLLECTIVE BARGAINING AGREEMENT TO PROVIDE FOR AN EIGHT (8) STEP PAY PLAN; PROVIDING FOR TERMS AND CONDITIONS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).

Sponsors:

Indexes:

Code sections:

Attachments: 1. RES-19R-02-31-Agrmt-MOA-Metro Fire Local 3080 App B pay plan.pdf, 2. AR 19R-02-31, 3. MOU-Firefighters.pdf

Date	Ver.	Action By	Action	Result
2/25/2019	1	City Commission Meeting	approved on the Consent Agenda	

RESOLUTION NO. 19R-02-31: A RESOLUTION APPROVING THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF LAUDERHILL AND THE METRO BROWARD PROFESSIONAL FIRE FIGHTERS, LOCAL 3080, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS REGARDING A MODIFICATION TO APPENDIX B OF THE COLLECTIVE BARGAINING AGREEMENT TO PROVIDE FOR AN EIGHT (8) STEP PAY PLAN; PROVIDING FOR TERMS AND CONDITIONS; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).

Request Action:

Pass a Resolution to approve the Memorandum of Understanding with the Metro Broward Professional Fire Fighers Local 3080, International Association of Flre Fighters to modify Appendix B of the Collective Bargaining Agreement regarding being governed by an 8-step pay plan.

Need:

To modify the Appendix B of the CBA to correctly reflect an 8-step pay plan.

Summary Explanation/ Background:

Pass a Resolution to approve a Memorandum of Understanding between the City of Lauderhill and the Metro Broward Professional Fire Fighters Local 3080, International Association of Fire Fighters regarding the modification to Appendix B of the Collective Bargaining Agreement to be governed by an eight (8) step pay plan.

Attachments:

Memorandum of Understanding.

Cost Summary/ Fiscal Impact:

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

Estimated Time for Presentation:

Master Plan:

Goal 1: Clean, Green Sustainable Environment

- Increase mass transit ridership
- Reduce City energy consumption
- Reduce water consumption

Goal 2: Safe and Secure City of Lauderhill

- Crime in lower 50% in Broward
- Residents feel safe in neighborhood
- Reduce emergency fatalities

Goal 3: Open Spaces and Active Lifestyle for all ages

- Increase participation in youth sports
- Add new park land and amenities
- Increase attendance at cultural programs and classes

Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas

- Increase commercial tax base
- Increase employment in Lauderhill businesses
- Decrease noxious and blighted uses in commercial areas

Goal 5: Quality Housing at all Price Ranges and Attractive Communities

- Neighborhood signs and active HOAs
- Housing & streets improved, litter reduced
- Increase proportion of single family homes and owner occupied housing

Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity

- Improves City efficiency
- Increase use of Information Technology
- Increases residents perception of Lauderhill as an excellent place to live