



# City of Lauderhill

City Hall  
5581 W. Oakland Park  
Blvd.  
Lauderhill, FL, 33313  
www.lauderhill-fl.gov

## File Details

**File Number: 19R-3156**

**File ID:** 19R-3156

**Type:** Ordinance

**Status:** First Reading

**Version:** 1

**Reference:**

**In Control:** City Commission  
Meeting

**File Created:** 03/06/2019

**File Name:** General Employees Pension Plan Amendments

**Final Action:**

**Title:** **ORDINANCE NO. 19O-03-102: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY CODE OF ORDINANCES, CHAPTER 2, ARTICLE II, DIVISION 3, PART 2 “GENERAL EMPLOYEES PENSION FUND,” SECTION 2-63 “RETIREMENT DATES AND BENEFITS” AND SECTION 2-66 “VESTING”; PROVIDING FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** ORD-19O-03-102-GE Pension Changes to 2018-21  
GE CBA.pdf, Memo- Approving Changes to GE  
Pension Plan.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

\* **Drafter:** apetti@laudershill-fl.gov

**Effective Date:**

## History of Legislative File

| Ver-<br>sion: | Acting Body: | Date: | Action: | Sent To: | Due Date: | Return<br>Date: | Result: |
|---------------|--------------|-------|---------|----------|-----------|-----------------|---------|
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## Text of Legislative File 19R-3156

**ORDINANCE NO. 19O-03-102: AN ORDINANCE OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY CODE OF ORDINANCES, CHAPTER 2, ARTICLE II, DIVISION 3, PART 2 “GENERAL EMPLOYEES PENSION FUND,” SECTION 2-63 “RETIREMENT DATES AND BENEFITS” AND SECTION 2-66 “VESTING”; PROVIDING FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE (REQUESTED BY CITY MANAGER, CHARLES FARANDA).**

**Request Action:**

State the action requested of the Commission and why the action is necessary. What is the expected outcome of the action?

**Need:**

Amend the City Code to implement the collectively bargained changes to the General Employees Pension Plan.

**Summary Explanation/ Background:**

Amend the City Code of Ordinances to implement the collectively bargained changes to the General Employees Pension Plan, as summarized in the attached memorandum.

**Attachments:**

Summary memo

**Cost Summary/ Fiscal Impact:**

Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements

**Estimated Time for Presentation:**

**Master Plan:**

**Goal 1: Clean, Green Sustainable Environment**

- ☐ Increase mass transit ridership ☐ Reduce City energy consumption
- ☐ Reduce water consumption

**Goal 2: Safe and Secure City of Lauderdale**

- ☐ Crime in lower 50% in Broward ☐ Residents feel safe in neighborhood
- ☐ Reduce emergency fatalities

**Goal 3: Open Spaces and Active Lifestyle for all ages**

- ☐ Increase participation in youth sports ☐ Add new park land and amenities
- ☐ Increase attendance at cultural programs and classes

**Goal 4: Growing Local Economy, Employment and Quality of Commercial Areas**

- ☐ Increase commercial tax base ☐ Increase employment in Lauderdale businesses
- ☐ Decrease noxious and blighted uses in commercial areas

**Goal 5: Quality Housing at all Price Ranges and Attractive Communities**

- ☐ Neighborhood signs and active HOAs ☐ Housing & streets improved, litter reduced
- ☐ Increase proportion of single family homes and owner occupied housing

**Goal 6: Efficient and Effective City Government, Customer Focused & Values Diversity**

- ☐ Improves City efficiency ☐ Increase use of Information Technology
- ☐ Increases residents perception of Lauderdale as an excellent place to live