

# ANDRE C. MCADEN

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## PROFESSIONAL SUMMARY

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Ambitious business leader who creates strategic alliances with organizational leaders, to effectively align with and support key business initiatives. Builds and retains high performance teams by hiring, developing and motivating skilled professionals. Specifically adept at translating financial initiatives into quantifiable strategic outcomes.

## PROFESSIONAL SKILLS

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Internal & external audit	Cash flow management	Analytical Skills
Business development	Strategic Analysis	Leadership
Financial controls implementation	Team building	Budgeting

## EXPERIENCE

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**10/2016-Current** City of Delray Beach Delray Beach, FL

*Chief Accounting Officer (Full-time) – 40+hrs/week*

- Supervise a staff of 8 covering: accounting, payroll, and pension
- Instituting processes to improve data tracking and reporting capabilities
- Intimately involved with the strategic management and budget implementation of all capital projects
- Developing new processes for internal control management and enhancement
- Lead point of contact for Finance department to complete new ERP system conversion
- Responsible for collaborating with external auditors for the timely submission of the annual CAFR

**01/2015-06/2016** PHI Technologies Corp (*Start-Up*) Ft. Lauderdale, FL

*Consultant (Full-time) – 40+hrs/week*

- Developed the financial and strategic business model of a high speed broadband distribution company
- Identified specific entities for acquisition that had operations compatible with the developed business plan and handled all negotiations with the incumbent owners/managers
- Created extensive financial M&A models to attract capital partners
- Available to provide insight and further analysis to possible private equity investors
- Organized all presentation materials to share with potential funding partners

**10/2006-7/2015** Blake & Associates Certified Public Accountants Ft. Lauderdale, FL

*Managing Partner (Full-time) – 40+hrs/week*

- Assisted multiple non-profits and governmental entities in implementing proper accounting practices including contract compliance with governmental financial reporting standards
- Performed internal and external audits to confirm proper reporting standards with

- outside entities ensuring compliance with national and/or state requirements
- Developed accounting reporting systems in multiple programs enabling consistent financial reporting and information flow for internal and external stakeholders
- Redesigned and implemented more effective and timely procedures for reconciling complex bank reconciliations
- Assisted in the preparation of the annual CAFR for during audits
- Prepared and assisted with general ledger entries and analyzed and assisted with month and year-end reports
- Adept at analyzing historical performance and comparing against key performing indices to ascertain growth opportunities

**12/2005-10/2006** FirstNLC Financial Services

Deerfield Beach, FL

*Mortgage Collateral Analyst (Full-time) – 40+hrs/week*

- Conducted extensive financial analysis to support the sales of mortgage backed securities which led to increased available capital to underwrite additional loans
- Optimized the use of systems to produce value-added financial reports/information
- Performed interest rate analysis to ensure proper pricing of mortgage portfolios
- Streamlined multiple regular reporting functions using Access, Excel, and Visual Basic creating time efficiencies and greater detail for decision making
- Performed extensive variance analysis to determine appropriate pricing structure
- Led all analytical processes to maximize profit margins on bond portfolio sales

**01/2005-12/2005** Ocwen Loan Servicing

West Palm Beach, FL

*Senior Analyst (Full-time) – 40+hrs/week*

- Managed a \$500mm mortgage loan portfolio ensuring timely cash remittances to maintain compliance with all bond covenants
- Performed regular forecasts to project monthly cash flow needs and report to internal treasury and credit facilities
- Developed internal financial models to provide business unit analysis and insight for any funding shortages that could violate funding covenants
- Utilized extensive database programming using Oracle SQL and Access to extract source analytical data to aggregate and provide management level reporting
- Developed multiple models for cash flow analysis to ensure proper cash disbursements for bond portfolio

## EDUCATION

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06/2005-07/2009

Devry University

Miramar, FL

- Masters in Accounting and Financial Management

08/1994-12/1999

Florida A&M University

Tallahassee, FL

- Bachelors in Business Administration

