

**CITY OF LAUDERHILL  
CLASS DESCRIPTION, ~~2016~~ 2017**

**POSITION TITLE: GREENSKEEPER**

**GENERAL DESCRIPTION OF DUTIES**

Under general supervision of the ~~DEES Director~~ Department Head or designee, performing a variety of both unskilled/skilled tasks, utilizing all respective maintenance equipment including all types of reel mowing equipment. Work includes operation and light repairs to reel mowing equipment including the lapping and setting of mowing heights, utilization of specialized turf procedures i.e., aerification of turf areas, vericutting, topdressing, over seeding, sod replacement, specialized arbor care practices. Tasks are performed with considerable independence and inspected upon completion. Performs all other work as required.

**SPECIFIC DUTIES AND RESPONSIBILITIES**

**EXAMPLES OF ESSENTIAL FUNCTIONS**

Operates all tools utilized in municipal maintenance.

Operates, adjusts, laps, and sets all reel mowing equipment.

Schedules and completes all specialized Bermuda grass turf maintenance procedures.

~~Demonstrates Knowledge of~~ the methods, techniques, utilized in Bermuda grass and arbor care maintenance practices/technologies.

~~Practices Knowledge of~~ occupational safety rules & ~~and procedures practices~~, and identifies occupational hazards; is able ~~ability~~ to follow prescribed precautions in the performance of work duties.

~~Ability to~~ Follows and gives, both orally and in writing, directives and instructions.

~~Ability to~~ Formulates, effectuates, monitors, and records all city-wide Bermuda grass/arbor procedures and practices.

~~Ability to~~ Operates, sets, adjusts, laps, detects and performs minor repairs to reel mowing/arbor care equipment and/or ~~to~~ initiates proper repair procedures.

~~Ability to~~ Establishes and maintains effective working relationships with the public, supervisors, and co-workers.

~~Ability to~~ Provides quality customer care.

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

**MARGINAL FUNCTIONS**

While the following tasks are necessary for the work of the unit, they are not an essential part of the purpose of this position and may also be performed by other unit members.

Performs related duties as directed.

## GREENSKEEPER

### **MINIMUM TRAINING AND EXPERIENCE**

~~Possession of High School Diploma, GED, or other Certificate of Competency; plus Associate degree or Certificate in Turf Grass Management or related field (such as Agronomy, Horticulture, Plant Science and Soil Science); two (2) years experience with operation and repairs of reel mowing units; attendance at seminars, workshops relating to specialized turf procedures, equipment operations, arbor care practices, plus two (2) to four (4) years work experience in Athletic Turf Field Maintenance ; or an equivalent combination of education, training, and experience.~~

### **SPECIAL REQUIREMENTS**

Valid Florida Driver's License

Ornamental and Turf License

### **PERFORMANCE APTITUDES**

**Data Utilization:** Requires the ability to calculate, compute, summate, and/or tabulate data and/or information. Includes performing subsequent actions in relation to these computational operations.

**Human Interaction:** Requires the ability to exchange information for the purpose of obtaining information or clarifying details. Performs such within well established policies, procedures and standards.

**Equipment, Machinery, Tools, and Materials Utilization:** Requires the ability to operate and control the actions of equipment, machinery, tools and/or materials requiring complex and rapid adjustments.

**Verbal Aptitude:** Requires the ability to utilize a variety of reference data and information.

**Mathematical Aptitude:** Requires the ability to perform addition, subtraction, multiplication, and division.

**Functional Reasoning:** Requires ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

**Situational Reasoning:** Requires the ability to exercise the judgment, decisiveness and creativity in situations involving a variety of generally pre-defined duties which are often characterized by frequent change.

### **ADA COMPLIANCE**

**Physical Ability:** Tasks involve the ability to exert heavy physical effort in heavy work, with greater emphasis on climbing and balancing, but typically also involving some combination of stooping, kneeling, crouching, and crawling, and the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials in excess of 100 lbs.

**Sensory Requirements:** Some tasks require the ability to perceive and discriminate colors or shades of colors. Some tasks require the ability to perceive and discriminate sounds. Some tasks require the ability to perceive and discriminate odors. Some tasks require the ability to perceive and discriminate depths. Some tasks require the ability to perceive and discriminate textures. Some tasks require visual perception and discrimination. Some tasks require oral communications ability.

## GREENSKEEPER

**Environmental Factors:** Tasks may risk exposure to temperature extremes, strong odors, toxic agents/chemicals, smoke, wetness, humidity, animals/wildlife, disease and/or pathogens, electrical currents, bright/dim light, noise extremes, vibrations, machinery, dusts or pollen, and traffic hazards.

The City of Lauderhill is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City of Lauderhill will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.